



**For more information, contact
Beth Alexander, 732-6424**

For immediate release

CapStar Appoints New Chief Financial Officer

Anderson joins four-year-old bank from Bank of America Corporation

NASHVILLE, TN– December 7, 2012. CapStar President and Chief Executive Officer Claire W. Tucker announced today that Rob Anderson has been appointed Chief Financial Officer for the four-year-old bank effective December 10. Anderson brings more than two decades of leadership experience in the financial sector to his new position, including stints at Bank of America Corporation and Capital One. Most recently, he was Senior Vice President of Business Performance Management with Bank of America Corporation, leading the global wholesale banking technology and operations group, where he developed strategies to achieve an efficient cost structure and platform for future growth. Additionally, he held multiple Finance roles with Bank of America, including serving as Chief Financial Officer of Business Banking, a segment within the Commercial Bank.

“We expect big things from Rob, given his past record of achievement,” Tucker said. “He is a strategic, results-oriented individual who will serve CapStar well as we focus on strategic, profitable growth in 2013 and beyond. He’ll be a vital addition to our leadership team.”

Between two different tenures at Bank of America Corporation, Anderson served as SVP of Capital One Bank, North America, and Chief Financial Officer of Capital One’s Commercial Bank, with \$2 billion in annual revenues. He was instrumental in positioning the bank strategically for future growth and helped steer the segment through a period of high financial uncertainty and economic disruption during the 2008-1020 financial crisis.

A native of Warren, Ohio, Anderson earned a joint B.S./B.A. degree in Accounting from The Ohio State University and an M.B.A. in Finance from Pepperdine University. He is also a graduate of the University of Virginia’s Darden School of Business executive education series and is a Certified Public Accountant. He and his family will be relocating to Nashville from Charlotte, NC.

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Founding CFO Lynn Rhodes will remain at CapStar in a key leadership role as Senior Vice President of Finance. Tucker said, “Lynn’s extensive experience in business unit planning and analysis will support strategic decision making.” Rhodes earned a B.S. in Finance from the University of Tennessee.

CapStar Bank opened on July 14, 2008. As of the end of September, 2012, its total assets were valued at \$931 million. CapStar’s headquarters are in downtown Nashville at 201 Fourth Avenue, Suite 900, with branches at 5500 Maryland Way in Brentwood; 2321 Crestmoor Road in Green Hills; 101 Springhouse Court, Hendersonville; and 885 Greenlea Blvd, Gallatin. For more information about CapStar Bank, please visit www.CapStarBank.com.

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